Jun Yang is an associate professor of Finance at Kelley School of Business, Indiana University. Her research interests include optimal contracting, corporate governance, and executive compensation. Jun's work on opportunistic managerial behavior in compensation peer benchmarking practice was published by the *Journal of Financial Economics* (JFE) and *Review of Financial Studies*. Her most recent publication at the JFE documents the characteristics and economic determinants of executive signing bonuses. Jun's current research investigates opportunistic managerial behavior related to executive pensions and various factors that may affect the nature of director independence (e.g., collusive insider selling of independent directors with the CEO, and corporate charitable contributions to independent directors-affiliated charities).

Please see http://kelley.iu.edu/Finance/Faculty/page12594.cfm?ID=8593 for more information on Professor Jun Yang.